

## **RULE 93. VACANCIES.**

a) *(See Attached Modification Agreement)* Vacancies occurring as a result of engineers resigning, retiring, being dismissed from the service, or being off the run to which assigned for a period longer than 15 days, will be bulletined.

**NOTE:** Vacancies covered by this rule which result from authorized leaves of absence longer than 15 days must be bulletined at the commencement of the leave.

b) Extra Engineers. At points where extra lists are maintained, extra engineers will run first-in, first-out in filling vacancies except as provided in Rules 12, 13, and 100.

c) Extra Engineers Laying Off Or Missing A Call At Home Terminal. An extra engineer who is permitted to lay off prior to or at calling time will not be permitted to report for service until after the expiration of 16 hours from time he is authorized to lay off and must call after the expiration of the authorized leave and report for service. The extra engineer laying off on call or missing a call will be placed on the board behind the engineer who accepted the call providing that engineer does not return to the terminal before the expiration of 16 hours.

**NOTE:** The 16-hour requirement specified above will not apply to a Local Chairman of the BLE who is required to lay off for Organization work while working on the engineer extra board. In such cases the Local Chairman will be placed at the foot of the extra board upon furnishing advice that he is available for service.

An extra engineer who lays off prior to call or at calling time or misses a call for an outlying vacancy will, upon reporting for service, be required to relieve the engineer who accepted the call if he is still occupying the outlying vacancy.

The Company is not estopped from administering such discipline, as it deems proper to an engineer for missing a call. This Section (c) will not operate to the detriment of the service and the Company will not be penalized in any way in the application thereof.

The provisions of this section will apply only when there are other extra engineers available and will not affect the application of Rule 101.

d) Extra Engineers Marking Up. Extra board engineers deadheading back to the extra board from an outlying point will be marked on the extra board at the time the engine dispatcher is notified of their arrival. Notification may be made by telephone, provided the extra engineer has completed the deadhead and is actually at his regular calling place.

1. When two or more extra engineers register at the same time they will be marked up on the extra board in the order called for the outlying jobs.
2. An extra board engineer released at an outlying point to return to the extra board point must mark up on the extra board within one hour of the arrival of the first available train on which he could have deadheaded or within eight hours after released at the outlying point - - whichever is later.

**AGREEMENT**  
between  
**UNION PACIFIC RAILROAD COMPANY-EASTERN DISTRICT**  
and  
**BROTHERHOOD OF LOCOMOTIVE ENGINEERS**

**MODIFICATION OF BLE RULE 93(a)**

Effective November 1, 1984, Rule 93(a) of the BLE Schedule dated December 1, 1979, is modified for the Eastern District as follows:

***"When the BLE local chairman furnishes advice to CMS that a job or turn should be bulletined or filled by application as a result of an engineer securing a leave of absence, such advice from the local chairman will determine the commencement of the leave.***

***"No claims will be progressed as a result of this interpretation.***

***"If CMS is not advised to the contrary by the appropriate local chairman, the job or turn will be bulletined (or filled by application) after the 15th day per Rule 93(a)."***

This Agreement is effective November 1, 1984, and shall automatically terminate ten (10) days from the date of written notice by either party.

Dated at Omaha, Nebraska, this 29th day of October, 1984.

FOR THE BROTHERHOOD OF  
LOCOMOTIVE ENGINEERS:

          /s/ E. G. Becker            
General Chairman

FOR THE UNION PACIFIC  
RAILROAD COMPANY:

          /s/ R. D. Meredith            
Director-Labor Relations / ED