

NOTE: The rates of pay shown in this agreement are the rates effective July 1, 1979 which include cost-of-living allowance and are subject to the National Agreement dated July 26, 1978.

RULE 2. RATES OF PAY.

a) The following rates of pay will apply to engineers operating in passenger and pool freight service:

Weight on Drivers (Pounds)		Through Freight		Passenger	
		Basic	Mileage	Basic	Mileage
Less than	100,000	.7271	.6527	.6685	.5995
100,000-	140,000	.7271	.6527	.6694	.6004
140,000-	170,000	.7314	.6570	.6702	.6012
170,000-	200,000	.7314	.6570	.6711	.6021
200,000-	250,000	.7331	.6587	.6720	.6030
250,000-	300,000	.7346	.6602	.6728	.6038
300,000-	350,000	.7361	.6617	.6737	.6047
350,000-	400,000	.7382	.6638	.6745	.6055
400,000-	450,000	.7403	.6659	.6745	.6064
450,000-	500,000	.7424	.6680	.6763	.6073
500,000-	550,000	.7445	.6701	.6771	.6081
550,000-	600,000	.7463	.6719	.6780	.6090
600,000-	650,000	.7481	.6737	.6788	.6098
650,000-	700,000	.7499	.6755	.6797	.6107
700,000-	750,000	.7517	.6773	.6805	.6115
750,000-	800,000	.7535	.6791	.6814	.6124
800,000-	850,000	.7553	.6809	.6822	.6132
850,000-	900,000	.7571	.6827	.6831	.6141
900,000-	950,000	.7589	.6845	.6839	.6149
950,000-	1,000,000	.7607	.6863	.6848	.6158
1,000,000-	1,050,000	.7625	.6881	.6856	.6166
1,050,000-	1,100,000	.7643	.6899	.6865	.6175
1,100,000-	1,150,000	.7661	.6917	.6873	.6183
1,150,000-	1,200,000	.7679	.6935	.6882	.6192
1,200,000-	1,250,000	.7697	.6953	.6890	.6200
1.250.000-	1,300,000	.7715	.6971	.6899	.6209

Freight: 18 cents will be added fore ach additional 50,000 pounds or fraction thereof.

Passenger: 8 cents and 9 cents alternately will be added for each additional 50,000 pounds or fraction thereof.

For local or way freight service, fifty-six (56) cents shall be added to the through freight rates of pay.

b) The following rates of pay will apply to engineers operating in yard service:

Weight on Drivers (Pounds)	6-7 Day Yard	5 Day Yard
Less than 500,000	.7329	.8029
500,000- 550,000	.7350	.8054
550,000- 600,000	.7368	.8076
600,000- 650,000	.7386	.8097
650,000- 700,000	.7404	.8119
700,000- 750,000	.7422	.8141
750,000- 800,000	.7440	.8162
800,000- 850,000	.7458	.8184
850,000- 900,000	.7476	.8205
900,000- 950,000	.7494	.8227
950,000-1,000,000	.7512	.8249
1,000,000-1,050,000	.7530	.8271
1,050,000-1,100,000	.7548	.8292
1,100,000-1,150,000	.7566	.8314
1,200,000-1,250,000	.7602	.8357
1,250,000-1,300,000	.7620	.8378

6-7 Day: 18 cents will be added for each additional 50,000 pounds or fraction thereof.

5 Day: 21.5 cents will be added for each additional -50,000 pounds or fraction thereof.

An additional four (4.00) dollars shall be added to each rate for engineers working without a fireman in freight and yard service.

c) Miscellaneous Rates of Pay:

1. Guarantee in passenger service as provided in Rule 5, per day or trip 568.37.

2. Minimum in snow plow service as provided in Rule 26(a), per day \$72.18 Basic, \$64.74 Mileage.
3. Engineers on rotary snow excavators as provided in Rule 26(b), per day \$72.18 Basic, \$64.74 Mileage.
4. Engineers deadheading on Company business as provided in Rule 63(a):
 - On passenger trains, per mile: .6685 Basic, .5995 Mileage.
 - On other trains, per mile: .7219 Basic, .6478 Mileage.

ELECTRIC SERVICE

d). Electric Service.

1. When engineers are employed on electric locomotives in passenger or freight service, they will be paid the rates shown in Rule 2(a), based upon weights on drivers. In the application of the rates for various driver weights in electric locomotive service, the total weight on drivers of all units operated by one engine crew shall be the basis for establishing the rates.
2. Electric car service whether operated in multiple unit or single unit, to be paid minimum rate in table of rates.
3. Electric Locomotives: Whenever electric service is installed or substituted for diesel, locomotive engineers shall have preference for the positions of engineers on electric locomotive or multiple-unit trains.

e) New Type of Locomotive: If a type of locomotive is introduced which formerly was not in use, and the rates herein provided are less than those in effect on other roads in the territory, the rates of the other roads shall be applied.

f) When Two or More Locomotives Are Used: When two or more locomotives of different weight on drivers are used during a trip or days work, the highest rate applicable to any engine used shall be paid for entire day or trip.