

**MEMORANDUM OF AGREEMENT
#1205100172**

between the

**UNION PACIFIC RAILROAD COMPANY
For The Territory Eastern District
Including
Denver & Salina Hubs**

and the

BROTHERHOOD OF LOCOMOTIVE ENGINEERS

Adding New Turns Within The Pools

At the request of the Organization, when new Engineer turns are added to freight pools encompassing all UPED Engineer seniority districts, including the Denver and Salina Hubs, Carrier is agreeable to assigning new turn(s) to the freight pools under the following conditions.

1. Adding New Turns To A Pool.

When a new Engineer turn(s) is to be added to a freight pool, the senior applicant to the new turn(s) may place the turn anywhere within the same freight pool to which the turn(s) is being added.

2. Placement Of The New Turn.

The senior applicant to the new turn must notify CMS at the time of notification where they desire to place their new turn within the pool.. Should the Engineer make no election at the time of notification, or should there be no applications for the new turn, it will be assigned and added to the pool in accordance with the current agreement. When adding and placing a new turn, it will be done at the home terminal.

3. Claims/Grievances:

It is understood there will be no claims/grievances or run arounds filed, or progressed on behalf of anyone as a result of the application of any portions of this agreement.

4. General:

This Memorandum of Agreement will become effective October 5, 2001 and may be cancelled by either party serving a ten (10) day advance written notice upon the other.

Signed this 2nd day of October, 2001

FOR THE BROTHERHOOD
OF LOCOMOTIVE ENGINEERS:

 /s/ Michael Young
M. A. Young
General Chairman BLE

FOR THE UNION
PACIFIC RAILROAD COMPANY:

 /s/ F. A. Tamisiea
F. A. Tamisiea
Director - Labor Relations